



CONSERVATION COMMISSION

30 PAYSON HILL ROAD

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Board of Selectmen
Conservation Commission Appointments

Mar.18, 2026

Dear Board of Selectmen,

In reviewing the appointment and expiration dates of Conservation Commission members, it has come to our attention that there are some expired positions that need reappointments. It is also noted that the balancing of the staggered terms has been lost and that any new appointments should set accordingly.

Using the Town Clerk information of Jan. 20, 2026, I have summarized the appointments and expirations of the current Commission members in chronological order.

Regular members:

Position	Name	Appointed	Expiration
Pos #1	Rob Rubendall	2022	Mar. 2024
Pos #2	Fred Rogers	2021	Mar. 2024
Pos #3	David Drouin	2022	Nov. 2025
Pos #4	Phil Simone	2022	Nov. 2025
Pos #5	Al Lefvre	2023	Mar. 2026
Pos #6	Deni Dickler	2025	Mar. 2028
Pos #7	Richard Mellor	2025	Mar. 2028

Alternate Members:

Pos A	Del Friedman	2022	Mar. 2025
Pos B	Joe Desruisseaux	2023	Mar. 2026
Pos C	Fred Dodge	2023	Mar. 2026
Pos D	Richard Synott	2025	April 2028
Pos E	Doreen Richards	2021	Unknown

The Commission recommends that the following positions be appointed in the following order to balance the expiration dates, though that means that some terms will expire in less than three years, requiring reappointing upon expiration.

Regular members; Positions #4 and #5 Appoint to expire Mar. 2029

Regular members; Positions #3, #2 and #1 Appoint to expire Mar. 2027

Alternate members; Positions B & C Appoint to expire Mar. 2029

Alternate members; Position A & E Appoint to expire Mar. 2027

The Commission respectfully asks that the following individuals be appointed to the Commission with the noted expiration dates. You will see that there are a few existing members that are changing to a different status, regular to alternate or vice versus.

Position #4 & #5, Regular members, to expire March 2029; Del Friedman and Richard Synott.

Position #3, #2 & #1, Regular members, to expire March 2027; David Drouin, Fred Rogers and Rob Rubendall

Position B & C, Alternate members, to expire March 2029; Al Lefbvre, Fred Dodge

Position A & E, Alternate member, to expire March 2027; Joe Desruisseaux, Phil Simione.

We hope that this clears up the appointment schedules, the Commission will create and maintain a master schedule spreadsheet for the membership moving forward so that appointment requests will be on a timely annual manner.

Respectfully,

A handwritten signature in dark ink, appearing to read "David G. Drouin", written in a cursive style.

David G. Drouin,
Chair RCC